

Rhonda Corr

Executive Profile

Ambitious and results driven educational leader who creates strategic alliances with organizational leaders to effectively align with and support key educational reform initiatives. Builds and retains high performance teams by hiring, developing and motivating skilled professionals. Students are at the center of all decisions. Community and family engagement is essential to our school community.

Skill Highlights

Community engagement and visibility	Strategic planning
Leadership/communication skills	Data Analysis
Bilingual (Spanish)	Employee Relations
Planning/implementation of programs	Training and development
Organizational development/restructure	Local School Council Collaboration
Social-Emotional Learning implementation	School Improvement planning

Core Accomplishments

- Obtained highest network student growth in Chicago for 2013-14, second highest network student attainment, and preliminary results for 2014-15 show gains as well.
- Led Network 10, comprised of 36 schools and nearly 30,000 students. The schools included high performing areas of Beverly Hills and Mt. Greenwood, as well as schools needing additional support and turnaround schools.
- Spearheaded efforts to move 3 schools from Level 3 (lowest) to Level 1 (highest), 14 schools moved from Level 2 to Level 1, 1 school moved from Level 3 to Level 2, and 17 schools made growth within their Levels.
- Spearheaded efforts to reduce suspension rates (10% in 2013-14) and preliminarily, 42% in 2014-15) and improved attendance rates.
- Selected by CEO to lead district efforts with English Learners, neighborhood high schools, Assistant Principal evaluations, and Senior Leadership presentation.
- Engaged with community leaders, businesses and families to partner with schools.
- Selected to be keynote speaker in South Korea for refugee educational efforts, and by the Council of Great City Schools and National Association of Bilingual Education to present on English Learners, immigrant and refugee education.
- Won Harvard Leadership award 2007-08.

Professional Experience

Academic Instructional Officer Indianapolis Public Schools

August 2015 to present

- Lead the entire East Learning Community comprised of 31 schools and nearly 15,000 students.
- Serve on the Superintendent's Cabinet.
- Labor relations.

- Partner with local businesses and non-profits to support our students, families and schools.
- Developing new evaluation systems for principals and teachers.
- Developing School Based Budgeting for implementation.
- Leading new assessment training and implementation with N.W.E.A.
- Direct supervision over academic team, principals, coaches, and support staff.
- Manage all school budgets and align budget to school goals and plans.
- Highly visible and supportive of all staff, community members, families and students.
- Monitor student scholarship opportunities to create more opportunities for students.
- Lead listening tours in the community to hear the concerns and suggestions of community members, parents and students.

Chief of Schools (Area Superintendent)
Chicago Public School District - Chicago, IL

August 2013 to July 2015

- Led Network comprised of 36 schools and nearly 30,000 students.
- Provided leadership in instruction and student growth strategies.
- Selected and trained a network staff consisting of 6 Instructional Support Leaders, a Data Strategist, 2 Diverse Learner Coaches, Family and Community Engagement Coordinator, a REACH (Principal and Teacher Evaluation) specialist, and an Executive Assistant.
- Developed and provided differentiated professional development for Principals, Assistant Principals and Teachers in 36 schools as well as Network Instructional Support Leaders in the areas of Instructional Leadership Teams, Priority Standards, NWEA RIT Band Instruction, Data Team Process, Common Formative Assessments, Priority Standards, Common Core, Social-Emotional Learning, Data Analysis, Problem Solving Process, and School Security.
- Direct supervision over Principals, Assistant Principals, Instructional Support Leaders and other Network personnel.
- Collaborated with State representatives to target intervention strategies for priority schools.
- Developed and monitored school improvement plans (CIWP) and budget alignment.
- Facilitated the implementation of Cycles of Professional Learning for all schools.
- Monitored hiring process for all staff.
- Conducted Principal evaluations.
- Developed and maintained a network SWOT analysis to monitor school performance.
- Implemented personalized learning strategies across Network.
- Offered specific training programs to help employees maintain and improve job skills.
- Evaluated all school-wide programs.
- Managed a \$20 million operating budget.
- Collaborated with the Local School Councils (School Boards) for 36 schools.
- Implemented community and business partnerships with schools to support student learning and experiences.

**Principal
Cleveland Metropolitan School District - Cleveland, OH**

January 2004 to July 2013

International Newcomers Academy, Founding Principal, (Pre-K - 12)
John Marshall High School (student population 1,800 - 2,100)
Corlett Elementary (Pre-K - 8)

- Hired, supervised and evaluated teachers, para-professional staff, custodians, safety and security officers, clerical staff and kitchen personnel.
- Implemented social-emotional learning initiatives with all students, staff and parents.
- Collaborated with District and Cleveland Police Department to create and implement safe schools policies and procedures.
- Created school-business-community partnerships.
- Coordinated events with media and district personnel to promote the District.
- Co-Chairperson to collaborate with union leaders to create and implement Peer Assistance Review initiative (PEAC/PAR).
- Collaborated with District personnel for Scope and Sequence initiatives.
- Selected by Chief of Staff to participate in customer friendly service program and Instructional Rounds protocols.
- Received Harvard Leadership Award (Northeast Ohio).

**Assistant Principal
Cleveland Public Schools - Cleveland, OH**

July 1999 to January 2004

John Marshall High School
Collinwood High School
Jane Addams Business Careers Center

- Master Scheduler.
- Supervised interview committee to select staff.
- Supervisor of athletics and extra-curricular activities.
- Supervised safety and security staff and policies.
- Evaluated teachers and staff.
- Selected by Superintendent to be the Principal of Summer School.

**Teacher
Cleveland Public Schools - Cleveland, OH**

August 1988 to July 1999

- Taught Spanish, special education and sociology at Glenville High School, Jane Addams Business Careers Center, Harvey Rice Elementary School and Patrick Henry Junior High School.
- Developed lesson plans and instructional materials and provided individualized and small group instruction in order to adapt the curriculum to the needs of each student.
- Used a variety of instruction strategies, such as inquiry, project based learning, group discussion, direct instruction, etc.
- Served as Grade Level Chairperson
- Served as Cleveland Teachers' Union building representative.
- Evaluated students' academic and social growth, kept appropriate records, and prepared progress reports.

- Communicated with parents through conferences and other means to discuss students' progress and interpret the school program.
- Identified student needs and cooperated with other professional staff members in assessing and helping students and families solve health, attitude and learning problems.
- Coach (Swimming, Basketball, Softball, Volleyball and Bowling) and tutor.

Education

Ed. D.* Doctoral Studies, Educational Leadership September 2009 to Current
University of Akron - Akron, OH
*All Coursework Complete/All But Dissertation status

Ed.S., Educational Specialist Degree - Superintendent Endorsement, Educational Administration 2000
Cleveland State University - Cleveland, OH

M.Ed., Masters of Education, Special Education, Specific Learning Disabilities 1993
Cleveland State University - Cleveland, OH

B.A., Bachelors of Arts in Education, Spanish Major, Sociology Minor 1988
Cleveland State University - Cleveland, OH

Undergraduate Studies, Education 1983-1986
University of Toledo - Toledo, OH

Additional Training

Chicago Executive Leadership Academy 2014
Superintendent Leadership Training - Chicago, IL 2012
Executive Principals Academy (School Turnaround), The Ohio State University - Columbus, OH 2012
McRel Leadership Training - Cleveland, OH 2010
Larry Coble Leadership Training - Cleveland, OH 2009

Certification

Superintendent, Principal (K-12), Spanish (K-12), Specific Learning Disabilities (K-12) and Sociology (7-12) - Ohio