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• Ex-Officio Member (Pres. Student Senate)

Date: October 3, 2017

From: Superintendent, Treasurer and Internal Auditor Evaluation Committee
Board of Education, Dayton City School District
115 South Ludlow Street
Dayton, Ohio 45402

To: Board of Education, Dayton City School District
115 South Ludlow Street
Dayton, Ohio 45402

Re: Performance Evaluation: Ms. Rhonda Corr

Introduction

The following is a report of the Superintendent, Treasurer, and Internal Auditor Evaluation Committee (hereafter “Committee”), an entity established by the Board of Education of the Dayton City School District (hereafter “Board”) for the purpose of conducting and publishing evaluations of the Board’s three (3) chief employees. The Committee is comprised of the following members of the Board: (1) Mr. John McManus, Chairman; (2) Dr. Hazel Rountree, Member; and (3) Mr. Joseph Lacey, Member.

This report is concerned with the performance of Ms. Rhonda Corr, Superintendent of the Dayton City School District during her term of service in Fiscal Year 2016 – 2017.

Evaluation

Category I: Vision, Continuous Improvement, and Communication

The Committee finds that there is ample evidence to show that Superintendent Corr is fully committed to the success of the District with a drive for improvement in academic performance and operational efficiency. Internal and external data thus far show that progress is being made in crucial areas for the first time in over a decade, even after the District’s “A” rating in “Value Added” last year after multiple years of “D” and “F” ratings on the District’s state report card. The Committee applauds Superintendent Corr for her part in ensuring definitive progress in critical areas. The Committee especially notes with great pride the increases made in test scores and reading proficiencies throughout the District. In nearly every measurable category, students enrolled in

Mission Statement

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Dayton Public Schools have improved in performance since Superintendent Corr assumed her role. Evidence, as documented by state government, clearly shows continuous academic improvement across the student population of the District.

Superintendent Corr has implemented various programs to monitor data and performance throughout the District where there has been little before. Data mapping is clearly foundational in her leadership style, and the Committee encourages Superintendent Corr to continue providing the Board with consistent and continuous reporting of data collected.

Finally, the Committee appreciates the dedication shown by Superintendent Corr and her staff in significantly improving and redesigning the Student Enrollment Center for the benefit of our children and families.

Category II: Policies and Governance

The Committee applauds Superintendent Corr for her willingness to propose bold change throughout the District, even in areas of particular sensitivity. The Committee specifically points to the Superintendent's dedication in transforming District transportation after decades of neglect. Her resolve in reducing central office staff to an appropriate level, too, is but one example of such resolve.

The Committee recognizes that this has been a year of administrative change within the District, and anyone assuming the role of superintendent at such a time will face tremendous challenges. While this year has brought with it its share of contention at times, Superintendent Corr is to be applauded for her tenacity in facing institutional hurdles that have been in place for many years and throughout multiple administrations.

The Committee encourages Superintendent Corr to more fully integrate strategic communications, both of an internal and external nature, into her plan of action.

Category III: Instruction

During her time as Superintendent of Dayton Public Schools, Superintendent Corr has successfully overseen the implementation of large scale initiatives related to instruction, curriculum, and student achievement. As an example, the one to one technology initiative has been successfully implemented. In conjunction with the rollout, the Superintendent and her staff selected Achieve 3000 and Imagine Learning to support a differentiated and personalized learning support system. The Committee commends the Superintendent on embracing the one to one initiative, and coupling it with effective programs to enhance student achievement and assist teachers in the furtherance of their honorable duties.

The Committee further recognizes that the Superintendent has taken an active role in carrying out the Board's directive to ensure that data mapping and ongoing assessments be fully integrated into the culture of the District. Superintendent Corr and her staff implemented the gold standard of ongoing assessments, namely NWEA, and the Committee encourages the Superintendent to continue to fully utilize its functionality and to continuously report her findings to the Board.

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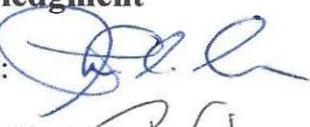
The Committee commends the Superintendent on her success in ensuring that the course catalog be updated for the first time in six (6) years and that courses that lacked rigor or relevance be eliminated from District curriculum.

The Committee especially applauds Superintendent Corr on her facilitation of a District wide career technical education program at Dayton Public Schools. Students in every District high school are now afforded a rich variety of CTE courses born out of student surveys and cross referenced with careers that are in high demand. Superintendent Corr is to be commended, as well, for spearheading the launch of the District's own online classroom program, namely the Dayton Innovative Virtual Academy, where students can earn a Dayton Public Schools diploma from their convenience of their homes.

The Committee specifically notes that the State of Ohio has commended Dayton Public Schools on its creation of an effective "TBT", "BLT", and "DLT" model which focuses on tiered leadership at every level in the District.

Finally, the Committee applauds the Superintendent for her strategic focus in the acquisition of the largest SIG grant in the state for the benefit of Dayton Public Schools and the children and families of the District.

Acknowledgment

Employee: 

Date: 10-03-2017

Board President: 

Date: 10/03/17

Comments by Employee

See Attachment

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Rhonda A. Corr, Ed.S.
Superintendent

October 3, 2017

TO: John McManus, Chair, Evaluation Committee

FROM: Rhonda A. Corr, Superintendent

RE: Reply to Evaluation

Mr. McManus,

I would like to add to the evaluation components regarding the successful writing for multi-million dollar SIG grants and also as far as communication goes, the multitude of Town Hall meetings to get genuine feedback as a true listener of the community as it related to sensitive issues such as RTA for 7th/8th grade and then daycare centers. I am shifting the culture of top down "we've always done it this way" and doing it AT people to an open-minded, big-hearted, new culture of collaboration and doing it WITH people.

Thank you,

cc: Board members
Evaluation Committee

RAC/cak

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