



# **241 Proposed Changes to DEA Contract**

## **All Member Meeting 1/31/17**

### **Belmont HS**

- ✗ ELIMINATE PLANNING TIME**
- ✗ ELIMINATE DEVELOPMENTAL TIME**
- ✗ ELIMINATE IEP RELEASE TIME**
- ✗ ELIMINATE 26 PAYS**
- ✗ ELIMINATE STUDENT DISCIPLINE COMMITTEE**
- ✗ ELIMINATE SELECT SUPPLEMENTS**
- ✗ ELIMINATE SALARY NOTICES**
- ✗ ELIMINATE PART TIME INSURANCE**

- ↓ WEAKEN GRIEVANCE LANGUAGE**
- ↓ WEAKEN FACULTY COUNCIL**
- ↓ WEAKEN ASSOCIATION RIGHTS**
- ↓ WEAKEN TRANSFER RIGHTS**
- ↓ WEAKEN RIF PROTECTIONS**
- ↓ REDUCE PAID LEAVE OPTIONS**

- ↑ LENGTHEN THE WORK DAY**
- ↑ INCREASE INSURANCE DEDUCTIBLES**
- ↑ INCREASE DISCIPLINE DUE TO ABSENCE**
- ↑ ADD DOCTOR'S NOTE REQUIREMENT AFTER 3 DAYS OUT**